

REGULAR MEETING OF THE CARO CITY COUNCIL
November 17, 2025, 6:30 P.M.
Council Chambers, 317 S. State St., Caro, MI 48723

Mayor Karen Snider called the regular meeting of the City Council to order on November 17, 2025, at 6:30 p.m. in the Council Chambers.

Present: Mayor Karen Snider, City Council: Emily Campbell, Charlotte Kish, Doreen Oedy, Heidi Parker, Jill White

Absent:

Others: Scott Czasak – City Manager, Rita Papp – City Clerk, Brian Newcomb – Police Chief, Jon Beaupre – Code Enforcement Officer, Thomas Reese – DPW Superintendent and other guests

AGENDA APPROVAL

25-M-233

Motion by Parker, seconded by White to approve the addition of Item # 12 – Public Comment Process to the agenda.

Motion Carried.

PUBLIC COMMENTS – AGENDA ITEMS ONLY - None

PRESENTATIONS:

1. Tuscola County Fair Association – Neil Jackson

COMMUNICATIONS:

1. Planning Commission Meeting Minutes, November 12, 2025
2. McLaren Caro Region Auxiliary Tree of Love, December 7, 2025

CONSENT AGENDA:

1. Regular Council Meeting Minutes – November 3, 2025
2. Invoices
3. Department Reports
 - A. Police Report – Chief Brian Newcomb
 - B. Fire Report – Chief Randall Heckroth
 - C. Code Enforcement Report – Jon Beaupre

25-M-234

Motion by Parker, seconded by Kish to approve the consent agenda as presented including invoices.
Motion Carried.

REGULAR AGENDA: (action required)

1. 2026 Caro City Council, Boards, Commissions and Committee Meeting Schedule

25-M-235

Motion by Kish, seconded by Campbell, to approve the 2026 Caro City Council, Boards, Commissions and Committees Meeting Schedule.
Motion carried.

2. Boards, Commissions, and Commissions Re-Appointments

25-M-236

Motion by Kish, seconded by White, to approve the re-appointments as presented.

Parks & Recreation Committee

Beth Greene – Re-Appoint for a 3-year term to expire November 2028.

Colleen Russell – Re-Appoint for a 3-year term to expire November 2028.

Planning Commission

Mike Carpenter – Re-Appoint for a 3-year term to expire November 2028.

Luke Ewald – Re-Appoint for a 3-year term to expire November 2028.

Downtown Development Authority

Greg Hollingsworth – Re-Appoint for a 4-year term to expire November 2029.

Sonya Otremska – Re-Appoint for a 4-year term to expire November 2029.

Motion carried.

3. Investment Maturing #1

25-M-237

Motion by Kish, seconded by Parker, to keep the CD at Frankenmuth Credit Union in the amount of \$260,082.71 for 3.75% for a 7-month period.

Motion carried.

4. Investment Maturing #2

25-M-238

Motion by Oedy, seconded by Parker, to move the CD into an LPL Money Market in the amount of \$130,000.00 for 4.00% adjustable.

Motion carried.

5. Water Treatment Plant Media Replacement Quote

25-M-239

Motion by Parker, seconded by Campbell, to allow TonkaWater to replace the media in the affected section of the water treatment system for the quoted price of \$49,800.00 if not covered by warranty.

Roll call vote: Campbell – yes, Kish – yes, Oedy – yes, Parker – yes, White – yes, Mayor Snider – yes.

Motion carried.

6. WSP Change Order – New Well 10

25-M-240

Motion by Parker, seconded by White, to approve the change order from WSP to act as consultant for the bidding and construction phases of the New Well 10 site for the quoted price of \$62,302.50.

Roll call vote: Kish – yes, Oedy – yes, Parker – yes, White – yes, Campbell – yes, Mayor Snider – yes.

Motion carried.

7. WSP Change Order – New Well 9

25-M-241

Motion by Campbell, seconded by Parker, to approve the change order from WSP to act as consultant for the bidding and construction phases of the New Well 9 site for the quoted price of \$44,177.50.

Roll call vote: Oedy – yes, Parker – yes, White – yes, Campbell – yes, Kish – yes, Mayor Snider – yes.
Motion carried.

8. Parliamentary Procures

25-M-242

Motion by Mayor Snider, seconded by Kish, to accept the Newly Revised Version of Roberts Rules of Order, 12th Edition.

Motion carried.

9. Feral Cats Discussion – Councilor Parker

Councilor Parker started the discussion on Feral Cats and her concerns on how this is going to be resolved. Discussion followed by council.

10. Council Vacancy Interview – Logan Carpenter

Council interviewed Logan Carpenter and had discussion.

11. Discussion/Action Council Vacancy

25-M-243

Motion by Mayor Snider, seconded by Kish, to appoint Robert Sturza to city council to fulfill the vacancy.

Roll call vote: Parker – no, White – no, Campbell – yes, Kish – yes, Oedy – no, Mayor Snider – yes.
Tie Vote, Motion failed.

25-M-244

Motion by White, seconded by Parker, to appoint Bob Eschenbacher to city council to fulfill the vacancy.

Roll call vote: White – yes, Campbell – no, Kish – no, Oedy – yes, Parker – yes, Mayor Snider – no.
Tie Vote, Motion failed.

12. Public Comment Process Discussion

25-M-245

Motion by Parker, seconded by White, to reconsider motion 25-M-242 to accept Newly Revised Version of Roberts Rules of Order, 12th Edition.

Roll call vote: Campbell – no, Kish – no, Oedy – yes, Parker – yes, White – yes, Mayor Snider – no.
Tie Vote, Motion failed.

ITEMS PENDING/POSTPONED:

1. Resolution 2025-9 – To Call a Special Election to Fill Vacancy on the City Council

COMMITTEE/LIAISON POSITION REPORTS:

1. Economic Development Corporation (Mayor Snider) – No report.
2. Chamber of Commerce (Manager) – Discussed budget, Gingerbread Festival updates, and open director seat is still available.

3. Downtown Development Authority (Kish) – Discussed Candy Cane Lane, Office relocating options, Small Business Saturday, Bylaws, Year-end vendor potluck party, 2nd informational meeting is December 10, 2025.
4. Fair Board (Oedy) – No report
5. Parks & Recreation (White) – Meeting is tomorrow. Gave an update and history of Fall Clean up. Golden Rake was awarded to 4H.
6. Planning Commission (Vacant) – Reviewed the marijuana licenses from Emerald Acres. Site plans were approved.
7. Tuscola County Board of Commissioners (Parker) – No report.
8. Zoning Board of Appeals (Mayor Snider) – No meeting.

MAYOR'S REPORT – Written report submitted.

MANAGER'S COMMENTS – Written report submitted.
Councilor White inquired about LJ's Garage.

CLERK'S REPORT – Written report submitted.
Updated council on the status of streaming meetings.

TREASURER'S REPORT – Written report submitted.

CLOSED SESSION

Closed Session pursuant to Section 8 (h) of the Open Meetings Act – “To consider material exempt from discussion or disclosure by state or federal statute.”

25-M-246

Motion by Parker, seconded by Kish, to go into Closed Session pursuant to Section 8 (h) of the Open Meetings Act – “To consider material exempt from discussion or disclosure by state or federal statute.” And to allow the Code Enforcement Officer to attend.

Roll call vote: Kish – yes, Oedy – yes, Parker – yes, White – yes, Campbell – yes, Mayor Snider – yes. Motion carried.

Entered Closed Session: 7:58 p.m.

Returned to Open Session: 8:22 p.m.

25-M-247

Motion by Oedy, seconded by Kish, to return to open session at 8:22 p.m.
Motion carried.

25-M-248

Motion by Parker, seconded by Campbell, to approve the Closed Session minutes as presented.
Motion carried.

25-M-249

Motion by Parker, seconded by White, to authorize the city attorney to propose a settlement as recommended by council in Closed Session.

Motion carried.

Committee of the Whole is scheduled for January 12, 2026 at 5:00 p.m.

ADDITIONAL PUBLIC COMMENT:

Councilor White thanked all the volunteers that attended the Fall Clean Up and the for the food donations.

25-M-250

Motion by Parker, seconded by Oedy, to adjourn the meeting at 8:25 p.m.

Motion carried.

A handwritten signature in blue ink that reads "Rita Papp". The signature is fluid and cursive, with "Rita" on the top line and "Papp" on the bottom line.

Rita Papp
City Clerk